



Republic of the Philippines  
Province of Davao Oriental

**OFFICE OF THE PROVINCIAL GOVERNOR**

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**EXECUTIVE ORDER No. 15  
Series of 2023**

**AN EXECUTIVE ORDER CREATING THE TECHNICAL WORKING GROUP FOR  
THE FORMULATION OF WORKFORCE DEVELOPMENT PLAN (WDP) OF THE  
PROVINCE OF DAVAO ORIENTAL**

*WHEREAS*, the United Nation's Framework for the immediate Socio-Economic Response to the COVID-19 Crisis advises that the COVID-19 pandemic is far more than a health crisis: it is affecting societies and economies at their core;

*WHEREAS*, while the country is rebuilding its health, social, and economic systems due to the pandemic, peace, safety and security remains a priority of the government;

*WHEREAS*, with the urgent need to restore and increase employment to recover and attain inclusive and sustainable peace, and in support to the Task Group on Economic Recovery, particularly the Inter-Agency Task Force on the National Employment Recovery Strategy (NERS), the DILG, TESDA, DOLE and DTI jointly implement the Strengthening Initiatives for Balanced Growth and Opportunities at the Localities (SIBOL) program through a Joint Memorandum Circular No. 2021-001 dated November 16, 2021;

*WHEREAS*, the SIBOL program is formulated to provide guidelines for concerned national government agencies and local government units (LGUs) to ensure that the national and local workforce development programs are harmonized and implemented to vulnerable communities and conflict-affected areas;

*WHEREAS*, under SIBOL program guidelines, there is a need to formulate a Workforce Development Plan (WDP), hence, this creation of Technical Working Group;

*WHEREAS*, a Workforce Development Plan (WDP) is a three-year development plan for province of Davao Oriental to serve as roadmap to provide its human resources/workforce with globally competitive skills and assist them to have access to quality and sustainable job or livelihood opportunities.

*NOW THEREFORE, I, NIÑO SOTERO L. UY, JR.*, Provincial Governor of Davao Oriental, by virtue of power vested upon me by existing laws, do hereby order the creation of Technical Working Group (TWG) for the formulation of Workforce Development Plan (WDP) of the Province of Davao Oriental:

**SECTION I – COMPOSITION OF TECHNICAL WORKING GROUP.** The TWG is composed of the following but not limited to:

**Hon. Marrietta D. Palmera** SP Member, Committee on Labor and Employment

**Hon. Anna Cheryl N. Castro** SP Member, Committee on Tourism

Hon. Rotchie M. Ravelo	SP Member, Economic Enterprise, Trade, Industry, and Investment
Hon. Rotchie M. Ravelo	SP Member, Committee on Agriculture
Mr. Restie N. Aguilon	Public Employment Service Officer
Mr. Restie N. Aguilon	Community Training and Employment Coordinator (CTEC)
Dr. Edito B. Sumile	Local Economic Development and Investment Promotion Officer (LEDIPO)
Mr. Freddie C. Bendulo	Provincial Planning and Development Coordinator (PPDC)
Dr. Edito B. Sumile	Provincial Agriculturist
Ms. Lyrna Padojinog, OIC	Provincial Tourism Officer
Engr. Rufo C. Trocio	President, PCCI - Davao Oriental Chamber of Commerce and Industry, Inc., Private Sector
Mr. Nilo L. Gause	Davao Oriental Market Multi-Purpose Cooperative (DOMMUPCO), Private Sector

**SECTION II – ROLES AND RESPONSIBILITIES OF TWG.** The TWG is tasked to perform the following functions, but not limited to:

1. Lead the formulation of WDP;
2. Endorse the list of qualified SIBOL beneficiaries;
3. Recommend capacity development activities to enhance the competencies of concerned offices involved in the implementation of the program;
4. Monitor the implementation of the program; and
5. Such functions that the LCE may deem proper for the implementation of the program.

**SECTION III – FORMULATION OF WORKFORCE DEVELOPMENT PLAN (WDP).** The Provincial Government of Davao Oriental shall formulate a 3-year WDP to guide the implementation of workforce-related projects and services to its constituents.

The Plan should consistent with the Comprehensive Development Plan (CDP) of the province, and other related plans like DOLE Philippine Labor Employment Plan, National Technical Education and Skills Development Plan, and must include the following:

1. Vision of the PLGU towards economic recovery and sustainability;
2. The plan of the PLGU on how to address local unemployment;
3. The PLGU's strategies in gathering information/data of the unemployed and available job opportunities;
4. List of skills needed or required by the industries as identified by the private enterprise; and
5. PLGU's action in facilitating skills training, job matching, and access to livelihood programs.

**SECTION IV – APPROVAL OF WDP.** The LCE shall approve the WDP and spearhead the overall implementation of the program. The WDP shall be submitted by the PLGU to the reviewing authority 15 working days from the approval of the LCE.



**SECTION V – REVIEW OF THE WDP.** The PLGU shall be reviewed by the regional oversight committee of SIBOL program that composed of the officers from DILG, DOLE, TESDA, DTI and other identified stakeholders concerned.

**SECTION VI – ADOPTION OF THE WDP.** The Sangguniang Panlalawigan of Davao Oriental shall adopt the WDP including the allotted budget for the implementation of the plan by issuing an ordinance once reviewed and approved by higher Sanggunian/Regional Oversight Committee.

The budget allocation of WDP must be approved by the Provincial Budget and Accounting Officers.

**SECTION VII – REPEALING CLAUSE.** All Executive Orders, rules and regulations or parts thereof, which are inconsistent with any provision of this Executive Order, are hereby repealed, amended or modified accordingly.

**SECTION VIII – EFFECTIVITY.** This Executive Order takes effect immediately upon approval.

Issued this 11<sup>th</sup> day of August 2023 at City of Mati, Davao Oriental.

  
**NIÑO SOTERO L. UY, JR.**  
Governor