



Republic of the Philippines
Province of Davao Oriental

OFFICE OF THE PROVINCIAL GOVERNOR

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EXECUTIVE ORDER NO. 125-A
Series of 2022

RECONSTITUTING THE PROVINCIAL GENDER AND DEVELOPMENT (GAD) FOCAL POINT SYSTEM (GFPS) IN THE PROVINCE OF DAVAO ORIENTAL

WHEREAS, pursuant to Magna Carta of Women (MCW) and the General Appropriation Act (GAA), all government departments, including their attached agencies, offices, bureaus, state universities, and college (SUCs), local government units (LGUs), government owned and controlled operation (GOCCs) and other government instrumentalities shall formulate their annual GPBs within the context of their mandates to mainstream gender perspectives in their policies, programs and projects. GAD planning shall be integrated in the regular activities of the agencies. The cost of the implementation, of which shall be at least 5% of their total budgets. The computation and utilization shall be implemented in accordance with the specific guidelines provided therein.

WHEREAS, Section 37-C of the implementing Rules and regulations (IRR) of the MCW provides that all concerned government agencies and instrumentalities mentioned above shall establish or strengthen their GAD Focal Points System (GFPS) or a similar GAD mechanisms to catalyze and accelerate gender mainstreaming within the agencies,

WHEREAS, the Medium Term Expenditure Framework, which includes the Sector Effectiveness and Efficiency Review and Organizational Performance Indicator Framework, requires agencies to formulate their Major Final Outputs (MFOs) and to link their GAD objectives, programs, activities, and projects to their MFOs;

WHEREAS, there is need for the province to reconstitute the Provincial GAD Focal Point System per Memorandum Circular No. 2011-01 of the Philippine Commission on Women Mandated all Government Departments, including their attached Agencies, Offices, Bureaus, State Universities, and Colleges (SUCs), Government Owned and Controlled Corporations (GOCCs) and all Government instrumentalities for the creation, strengthening and institutionalization of Gender and Development (GAD) Focal Point System.

NOW THEREFORE, I, **CORAZON T. NUÑEZ - MALANYAON**, Provincial Governor of Davao Oriental, by virtue of power vested upon me by existing laws, and do hereby order the reconstitution of the GAD Focal Point System in the Province of Davao Oriental:

SECTION I. COMPOSITION. The Provincial GAD Team incorporating the GAD Focal Point System shall compose of the following:

A. Executive committee:

Chairperson:	Corazon T. Nuñez Malanyaon	Provincial Governor
Vice Chairperson:	Manietta D. Palmera	SPM, Chairperson, Committee on Family Women and Children

B. Executive Committee Members:

Marietta D. Palmera

Rustan Castellones

Ronald Lara, Jr

SRM. Chairperson, Committee on Finance and Appropriation
President, Provincial Barangay SK Federation President

C. All Department Heads

Provincial Government Department Head

Freddie C. Bendulo

Emilia C. Barrera

Eleonar B. Balili

Engr. Ma. Victoria G. Rodriguez

Dr. Roder V. Bersaldo

Miguel V. Trocio

Dr. Edito B. Sumile

Rosafel C. Batingana

Maria Gracia M. Tiago

Dolores Valdesco

Engr. Gisica Y. Sayman

Arnulfo A. Bondoc

Edgar Te

BM Eleuterio B. Manaytay

Dr. Roy G. Ponce

P/Col. Francis Donald C. Brillante

Provincial Social Welfare and Development Office
Provincial Planning and Developmental Office
Provincial Accounting Office
Provincial Budget Office
Provincial Treasurer's Office
Provincial Health Office II
Provincial Human Resource Management Office
Provincial Agriculture Office
Provincial Cooperative Office
Provincial Administrator
Environment & Natural Resources Office
OIC - Provincial Engineering Office
Provincial General Services Office
Provincial Population and Development Office
IPM Representative
Davao Oriental State University
PNP Provincial Director

C. Recognized and/or accredited CSOs as well as Women Associations

Pagasa Youth Association of the Philippines

Provincial Social Welfare and Development Office

D. Technical Working Group:

- Key staff from the various LGU offices/departments or committees represented in the GFPS Executive Committee
- Representative from the LCE's office
- Members from the private sector, academe and civil society organizations as appropriate

GFPS TWG Chairperson

Restie N. Aquilon - Provincial Governor's Office

Secretariat:

Marjorie T. Egot

Carol Bondoc

Emmalyn Oliveros

Roseny N. Casicnan

Melodie Manog

Nor Jannah N. Gulembayan

Stephanie Madenancil

Provincial Planning & Development Office (PPDO)
Provincial Budget Office (PBO)
Provincial Social Welfare and Development (PSWDO)
Provincial Health Office (PHO)
Provincial Health Office
Provincial Tourism Office
Provincial Governor's Office/GAD Assistant

Technical Working Group shall be composed of representative(s) from the following Offices:

Provincial Governor's Office

Barangay Support Staff Office

Provincial Social Welfare & Development Office

Provincial Health Office

Provincial Agriculturist Office

IP/Muslim Affairs Office
Provincial Cooperative Office
Provincial Budget Office
Provincial Accounting Office
Provincial Planning and Development Office
Provincial Treasurer's Office
Provincial Administrators Office
Provincial Human Resource & Development Office
Public Employment and Services Office
Provincial Population Commission Office
Provincial Engineering Office
Civil Society Organization

SECTION II. ROLES AND RESPONSIBILITIES

A.) The GFPS Chairperson shall:

Issue policies or other directives that support GAD mainstreaming in the policies, plans, programs, and activities, budget, systems, processes and procedures of the agency including the creation, strengthening, modification reconstitution of the GFPS;
Approve the GAD Plan, Program and Budget the agency duly endorsed by the Executive Committee, with the assistance the Technical Working Group and ensure its implementation.

B.) The Executive Committee shall:

- Provide direction and give policy advice to the agency head to support and strengthen the GFPS and agencies GAD mainstreaming activities.
- Direct the identification of GAD strategies, programs, projects, and activities base from the results of the gender audit, gender analysis and identified priorities of the agency to respond the gender issues faced by its clients and employees.
- Ensure the timely submission of the agency GAD plan, program, and budget accomplishments report and other GAD related reports to PCW;
- Ensure the effective implementation of the agency GAD program, projects, and activities and the judicious utilization of the GAD budget.
- Build and strengthen the partnership of the agency with PCW, GAD experts, advocates, womens' group, and other stakeholder and pursuit of gender mainstreaming.
- Recommend approval of agency GAD plans and budgets and ARs; and
- Recommend awards or recognition to outstanding institutional GAD projects, programs and activities and/ or GAD FP members.

C.) The Technical Working Group shall:

- Facilitate the implementation of the gender mainstreaming efforts of the agency through the GAD planning and budgeting process;
- Formulate agency GAD Plans, Programs, and Budget in response to the gender gaps or issues faced by their clients and constituencies and women and men employees following the conduct of a gender audit, gender analysis and/ or review of sex disaggregated data;
- Assist in the capacity and competency development and provide technical assistance to the offices or units of the LGU. In this regard, the TWG shall work with the Human Resource Development Office (HRDO) of the development and the implementation of a capacity development program on GAD for its employees, as necessary;
- Coordinate with the various units/offices of the LGU and ensure their meaningful participation I strategic and annual planning exercises on GAD including the preparation, consolidation and submission of GPBs;
- Lead the conduct of advocacy activities and development of Information, Education and Communications (IEC) materials to ensure critical support of local elected officials, department heads and staff, and relevant stakeholders of the GFPS and to gender mainstreaming;

- Monitor the implementation of GAD related PPAs and suggest corrective measures to improve their implementation;
- Prepare and consolidate GAD related reports;
- Provide regular updates and recommendation to the LCE and GFPS Executive Committee regarding GFPS' activities and progress of the LGU in gender mainstreaming based on the feedback and reports of concerned LGU offices/ units, stakeholders and constituents.

SECTION III SECRETARIAT: The secretariat shall be composed of the following offices who will change in the secretariat activities:

- Provincial Planning & Development Office
- Provincial Budget Office
- Provincial Health Office
- Provincial Social Welfare & Development Office
- Muslim Affairs Office
- Provincial Governor's Office

- a.) The GFPS Secretariat, and whenever feasible GAD office or unit designated by the LCE shall assist the GFPS ExeCom and the TWG in the performance of their roles and responsibilities, specifically on the FPS meetings and related GAD activities.
- b.) In the event of a change in local administration, the remaining members of the GFPS ExeCom and TWG shall facilitate the immediate reconstitution of the GFPS and the conduct of GST and other GAD competency development activities for newly elected local officials.
- c.) LGUs, through their GFPS, shall strengthen their linkages and/ or partnerships with the local offices of the NGAs, private sector, academe, Official Development Assistance (ODA) partners and other stakeholders in pursuit of their gender mainstreaming efforts.

SECTION IV. BUDGETARY REQUIREMENTS. All incidental expenses needed for the operation of the Provincial GAD Focal Point System shall be taken part of the 5% GAD Budget.

SECTION V. EFFECTIVITY. This Executive Order shall take effect on this 18th day of

August, 2022,

Corazon T. Nuñez-Malanyaon
CORAZON T. NUÑEZ-MALANYAON
Governor