



**Executive Order NO. 23
Series of 2020**

**AN ORDER ADOPTING CSC-DOH-DOLE JOINT MEMORANDUM CIRCULAR NO. 1, S.
2020 AND AMENDING SECTION 5. ECONOMIC AND WORK GUIDELINES OF
EXECUTIVE ORDER NO. 22 AND FOR OTHER PURPOSES**

WHEREAS, President Rodrigo Roa Duterte issued Executive Order No. 112 imposing an enhanced community quarantine in high-risk areas and a general community quarantine in other parts of the country and adopting the *Omnibus Guidelines* in the implementation thereof;

WHEREAS, to execute the provincial government's strong determination to protect its people from COVID-19, there is a need to establish measures that are, relevant, aligned with the national issuances, and with the utmost consideration for their socio-economic wellbeing;

WHEREAS, Executive Order No. 22 was issued to extend the implementation of the General Community Quarantine in the province of Davao Oriental;

WHEREAS, the Civil Service Commission (CSC), Department of Health (DOH) and the Department of Labor and Employment (DOLE) recognize the need for all government agencies to establish a set of Occupational Safety and Health (OSH) Standards to protect all government employees from the hazards of injury, sickness or death through the adoption of safe and healthy working conditions to assure the conservation of human life and the prevention of loss of resources and damage to properties.

NOW, THEREFORE, by the authority vested in me as Provincial Governor by the Constitution and the laws of the Republic of the Philippines, **I, NELSON L. DAYANGHIRANG**, do hereby order:

SECTION 1. ADOPTION. The Joint Memorandum Circular No. 1 s. 2020 of CSC, DOLE and DOH is hereby adopted.

SECTION 2. WORK ARRANGEMENT. This section amends Section 5 of Executive Order No.22 particularly on *5.1 Work Arrangement, paragraph 1.*

2.1. Work in all government offices will be at full operational capacity in accordance with the relevant rules and regulations issued by the Civil Service Commission.

2.2 All persons below 21 years old, those who are 60 years old and above, those with immunodeficiency, comorbidities, or other health risks, and pregnant women may adopt a work from home arrangement.

2.3 All government employees must follow all instructions on occupational health protocols like wearing of face mask, frequent handwashing and observing physical distancing and make use of all safeguard and safety devices provided by the agency;



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SECTION 3. SEPARABILITY CLAUSE. If, for any reason, any part or provision of this Order shall be found unconstitutional or invalid, other parts or provisions thereof which are not affected thereby, shall continue to be in full force and effect.

SECTION 4. REPEALING CLAUSE. Previous issuances or parts thereof in conflict with or inconsistent to the provisions of this Executive Order are hereby repealed or modified accordingly.

Section 5. EFFECTIVITY CLAUSE. This Executive Order shall take effect immediately.

Done on the 18th day of May 2020 in Mati City, Davao Oriental, Philippines.

A handwritten signature in black ink, appearing to read "NELSON L. DAYANGHIRANG".

NELSON L. DAYANGHIRANG
Governor/Chairperson, PTF-COVID 19